

Creating a Community of Innovation

See example on next slide

Going row by row, of the 4 statements, put a 1 next to the statement that is least like you, a 4 next the statement that is most like you, and a 2 and 3 next to the others, depending on how most/least like you they are. Then, total each column

1	I "connect the dots"	Enter 1, 2, 3 or 4	I get things done	Enter 1, 2, 3 or 4	I like possibilities	Enter 1, 2, 3 or 4	I bring things "down to earth"	Enter 1, 2, 3 or 4
2	I need to understand	Enter 1, 2, 3 or 4	I make things work	Enter 1, 2, 3 or 4	Everything has a good and bad side	Enter 1, 2, 3 or 4	There has to be a right answer	Enter 1, 2, 3 or 4
3	Don't tell me what to do	Enter 1, 2, 3 or 4	Give me the facts not theory	Enter 1, 2, 3 or 4	I create choices	Enter 1, 2, 3 or 4	I like to analyze data	Enter 1, 2, 3 or 4
4	A concept must be sound	Enter 1, 2, 3 or 4	I like "energy"	Enter 1, 2, 3 or 4	Don't fuss with details	Enter 1, 2, 3 or 4	I like precision	Enter 1, 2, 3 or 4
5	I think things through	Enter 1, 2, 3 or 4	I take risks	Enter 1, 2, 3 or 4	I like to hear about problems	Enter 1, 2, 3 or 4	I focus	Enter 1, 2, 3 or 4
6	I like the big picture	Enter 1, 2, 3 or 4	I find a way that works	Enter 1, 2, 3 or 4	I want to own the problem	Enter 1, 2, 3 or 4	I am thorough	Enter 1, 2, 3 or 4
7	I like to define the problem	Enter 1, 2, 3 or 4	I push for acceptance	Enter 1, 2, 3 or 4	I find out the facts	Enter 1, 2, 3 or 4	I plan	Enter 1, 2, 3 or 4
	Total	Total the numbers above	Total	Total the numbers above	Total	Total the numbers above	Total	Total the numbers above

Creating a Community of Innovation - **EXAMPLE**

Going row by row, of the 4 statements, put a 1 next to the statement that is least like you, a 4 next the statement that is most like you, and a 2 and 3 next to the others, depending on how most/least like you they are. Then, total each column

1	I "connect the dots"	4	I get things done	1	I like possibilities	3	I bring things "down to earth"	2
2	I need to understand	1	I make things work	2	Everything has a good and bad side	3	There has to be a right answer	4
3	Don't tell me what to do	2	Give me the facts not theory	3	I create choices	4	I like to analyze data	1
4	A concept must be sound	3	I like "energy"	1	Don't fuss with details	4	I like precision	2
5	I think things through	2	I take risks	4	I like to hear about problems	3	I focus	1
6	I like the big picture	1	I find a way that works	2	I want to own the problem	3	I am thorough	4
7	I like to define the problem	4	I push for acceptance	3	I find out the facts	1	I plan	2
	Total	18	Total	16	Total	21	Total	16

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1	I "connect the dots"		I get things done		I like possibilities		I bring things "down to earth"	
2	I need to understand		I make things work		Everything has a good and bad side		There has to be a right answer	
3	Don't tell me what to do		Give me the facts not theory		I create choices		I like to analyze data	
4	A concept must be sound		I like "energy"		Don't fuss with details		I like precision	
5	I think things through		I take risks		I like to hear about problems		I focus	
6	I like the big picture		I find a way that works		I want to own the problem		I am thorough	
7	I like to define the problem		I push for acceptance		I find out the facts		I plan	
	Total		Total		Total		Total	

Creating a Community of Innovation – what does your score mean?

CONNECTORS	DOERS	CREATORS	DEVELOPERS
Find solutions	Get the solution “out there” and being used	Find the opportunity (see the need/problem)	Make the solution work (user friendly)

How will you make the best contribution to innovation?

- Generating ideas
- Linking those ideas together
- Turning ideas into practical solution or
- Implementing solutions + getting things done?

Strengths-based Leadership

The objective of this exercise is to build on your “innovator style” – this informs the leadership strength/style you bring to the table.

On the next slide is a list of leadership strengths to consider.

- 1) Identify and circle 5-6 strengths from the list that you believe are your strongest
- 2) From that list of 5-6, **pick your top 3 strengths**
- 3) **Rank those 3 with the first being the strongest**

Achiever	Empathy	Responsibility
Activator	Ideation	Woo (winning over others)
Adaptability	Deliberative	Positivity
Analytical	Maximizer	Strategic
Arranger	Harmony	Restorative
Command	Input	Relator
Developer	Discipline	Belief
Context	Self-Assurance	Includer
Communication	Intellect	Futuristic
Connectedness	Focus	Significance
Consistency	Individualization	Learner
Competition		

Leading with Strengths – what do your skills mean?

Executing	Influencing	Relationship Building	Strategic Thinking
Achiever, Arranger, Belief, Consistency, Deliberative, Discipline, Focus, Responsibility, Restorative	Activator, Command, Communication, Competition, Maximizer, Self-Assurance, Significance, woo	Adaptability, Developer, Connectedness, Empathy, Harmony, Includer, Individualization, Positivity, Relator	Analytical Context, Futuristic, Ideation, Input, Intellection, Learner, Strategic