

INDIVIDUALIZED EDUCATION PLAN (IEP)

Purpose

An IEP is a plan that makes sure your child gets the instruction and services they need to learn and grow in school. They focus on skill building and make progress.

Leadership & Team

The school leads the process, but you and your child are important members of the team.

Documentation & Accountability

The IEP is a written plan the school must follow by law. It spells out the services and supports your child will receive.

Timing & Key Outcome

IEPs are reviewed and updated every year. They help set goals, track progress, and ensure your child has the support needed to succeed in school and work toward graduation.

INTEGRATED RESOURCE TEAM (IRT)

Purpose

An IRT brings different agencies and supports together to help your child find and keep a good job in the community as an adult.

Leadership & Team

Usually led by a vocational rehabilitation (VR) or workforce partner. Your child helps set their own job goals, with support from counselors, providers, family, and friends.

Documentation & Accountability

There's no single form. Each agency keeps its own notes, but everyone on the team is responsible for helping your child reach their job goals.

Timing & Key Outcome

An IRT is used when your child needs help from more than one system to prepare for work — while in school or after graduation. The goal is meaningful, long-term employment with supports in place as needed.

IEP VS IRT

